

Annual Enrollment is October 7 - 21, 2026

PLEASE NOTE: Your benefits coverage will carry over from 2026 to 2027, unless you make changes during the Annual Enrollment period. You can make changes to your coverage during Annual Enrollment, but you cannot enroll in plans you aren't currently enrolled in.



What's New for 2027

- Included Health is replacing Teladoc as the virtual care option for BlueCross BlueShield members.
- There will be rate changes for Medical, Dental and Vision benefits.

Reminders:

- Life insurance premiums are based on age, and increase as the policyholder ages.
- This is a great time to review your beneficiaries for life Insurance. Go to **myunitibenefits.com** and click the person icon in the top right corner, then select "**Benefit Summary**".



Your Annual Enrollment Checklist:

- ☐ **Access the benefits website at myunitibenefits.com.**
Access the portal and download the MyChoice Benefits App™ to manage your benefits on the go.
- ☐ **Find your 2027 plan rates.** Click the **Compare Plans** button to review changes to your plan rates.
- ☐ **Review your communication preferences.** Please ensure that we have an active email address on file as well as a mobile phone number if you would like to receive text messages and emails about your benefits.
- ☐ **Review/update beneficiary(ies).**
Verify your beneficiary information is up-to-date.
- ☐ **Evaluate your coverage.** You can access your **Benefit Summary** at any time to review your coverage. Please note: If you choose to drop a plan, you will not be able to add it in the future.
- ☐ **Set up direct payment via ACH for monthly premiums.** If you haven't done so yet, you can establish your account to make online monthly payments through ACH transaction.

3 WAYS
TO
ENROLL

1. The MyChoice Benefits App™
2. Visit myunitibenefits.com
3. Call the Businessolver® Benefits Center at 888-850-1712



Businessolver Benefits Center
1025 Ashworth Road
West Des Moines, IA 50265



Uniti Annual Enrollment is Here!

October 7 - 21, 2026



**Important Benefits
Information Inside**





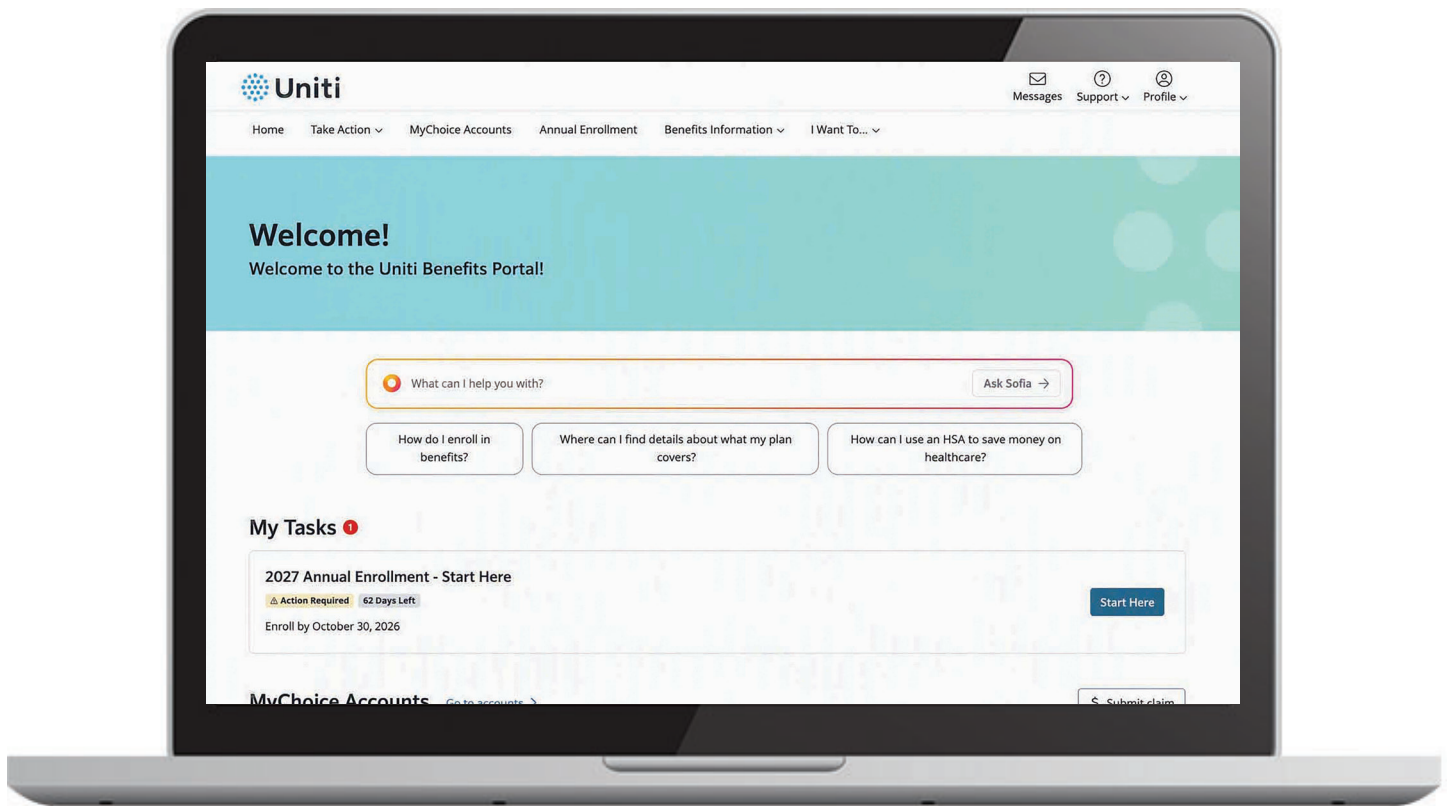
Get connected with Uniti Retiree Benefits

From enrollment to managing your benefits, **myunitibenefits.com** remains your go-to destination. Easily manage your benefits from your computer, tablet, or mobile device.

Annual Enrollment Tip: Log on to **myunitibenefits.com** starting October 1 to make sure you can access the site for Annual Enrollment. If you need to change your password, click "**Trouble Logging In?**" at the bottom of the page.



myunitibenefits.com



Manage your Uniti health care benefits online at **myunitibenefits.com**. Take advantage of tools available — such as SofiaSM, your personal benefits assistant, and the MyChoice Benefits AppTM — that allows you to manage your benefits from the palm of your hand no matter where you are.

ACCESS FROM ANY DEVICE



Accessing the benefits portal

Access the benefits portal at **myunitibenefits.com**. Here's how:

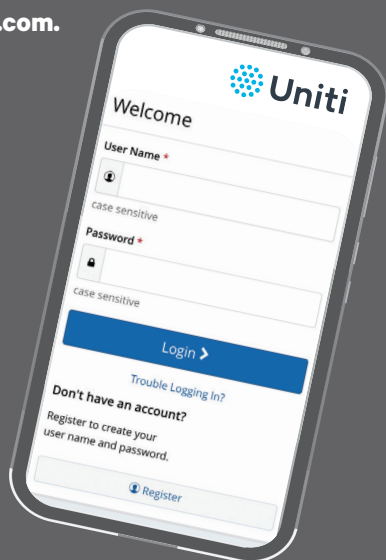
1. Log in to **myunitibenefits.com** (first-time visitors will need to register)
2. If it is your first time logging in: **Click Register** to set up your user name, password (our company key is uniti), and establish your security questions.

You will also be asked to set up **multi-factor authentication (MFA)**. This means you will be prompted to enter a code each time you log in to your account. You can choose to receive the code through email, text message, or through an authenticator app.

3. Access your **Benefit Summary** to review your current coverage.

Forgot your password?

You don't have to wait on hold to regain site access! You can quickly and easily reset your password by clicking "**Trouble Logging In**" at the bottom of the sign-in page of **myunitibenefits.com**.



Review your personal preferences

Follow these steps to review/edit your contact information:

1. Log in to **myunitibenefits.com**.
2. Click on the person icon in the top right corner.
3. Choose "**Profile**" from the drop down menu.
4. Scroll down to the "**Personal Preferences**" section.
5. Review or edit your contact preferences, including your email and phone number.

Review your beneficiary(ies)

Follow these steps to review/update your beneficiaries:

1. Log in to **myunitibenefits.com**.
2. Click on the person icon in the top right corner.
3. Select "**Benefit Summary**."
4. From here you can review your current Beneficiary and Benefit Election information.

Note: You can elect Primary (first) or Contingent (back-up) and can designate multiple beneficiaries – just be sure the allocation total equals 100%.

Losing a loved one

Follow these steps to initiate a qualifying life event due to the loss of a dependent.

1. Log in to **myunitibenefits.com**.
2. Click the **Change My Benefits** icon to start your life event.
3. **Review** your benefit options and remove your dependents.
4. **Update your beneficiary** information, as necessary.
5. **Confirm your elections** and upload any required verification documentation.

Note: If your dependent was covered by a supplemental life policy, you may reach out to Businessolver at 888-850-1712 to file a claim or for further information.



Power of Attorney

If you require a power of attorney in order to make enrollment decisions for 2027, you will need to contact the Businessolver Benefits Center at 888-850-1712.

Set up direct payment via ACH

1. Go to **myunitibenefits.com** and log in with your username and password. If you forgot your password select "**Trouble Logging In?**". If it is your first time logging in, select **Register** then provide your Company Key (uniti), your Social Security number and your Date of Birth.
2. Click the **View My Account** widget and select **Make a Payment**. You can submit a one-time payment or schedule recurring payments.

Manage your benefits on-the-go

The MyChoice Benefits App™ lets you access your benefits from any smart phone or tablet. You can access important documents, chat with Sofia and more.

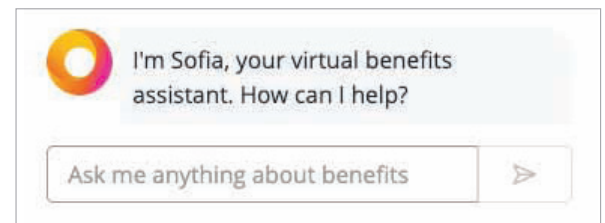
Scan the following code from your mobile device to download the MyChoice Benefits App. Alternatively, you can log in to **myunitibenefits.com** and click **Access the App** to get a link to download and log in to the MyChoice Benefits App.

Note: You must register online and create a login before you can download the mobile app.



Sofia SM

Want to know what plan you are enrolled in? Have other questions about your benefits? Don't wait on the phone—ask Sofia, your personal benefits assistant. Available 24/7 at **myunitibenefits.com**, Sofia can respond to your questions in over 50 languages. Access Sofia by clicking on the **Chat** button at the bottom of any page or in the bottom menu of the MyChoice Benefits App™.



MyChoice Benefits App