



Summary Annual Reports (SARs)

Windstream is required by law to provide participants with a summary of the latest Annual Report for certain employee benefit plans. The Summary Annual Reports ("SARs") inform participants about financial activities of the plans during the plan year.

Your Rights

You have the right to:

- Receive a copy of the full annual report, or any part, on request. For a full or partial copy of the annual report, write or call the Windstream Benefits Center, P.O. Box 11657, Pleasanton, CA 94588, or (888) 392-7597. You will need to pay copying costs of 25 cents per page.
- Receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included.
- Examine the annual report at the main office of the plan (Windstream Corporation, 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C. Or you can get a copy from the U.S. Department of Labor when you pay copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

– Employee Benefits

SUMMARY ANNUAL REPORT

For NUVOX COMMUNICATIONS, INC. 401(K) PROFIT-SHARING PLAN

This is a summary of the annual report for NUVOX COMMUNICATIONS, INC. 401(K) PROFIT-SHARING PLAN, EIN 57-1072836, Plan No. 001, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust fund. Plan expenses were \$1,760,055. These expenses included \$18,782 in administrative expenses, \$1,570,471 in benefits paid to participants and beneficiaries, and \$170,802 in other expenses. A total of 1,930 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$30,070,085 as of December 31, 2009, compared to \$21,394,292 as of January 01, 2009. During the plan year the plan experienced an increase in its net assets of \$8,675,793. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$10,435,848, including employer contributions of \$607,397, employee contributions of \$4,184,153, earnings from investments of \$5,482,490, and other income of \$161,808.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information;
- information on payments to service providers;
- assets held for investment;

To obtain a copy of the full annual report, or any part thereof, write or call the Windstream Benefits Center at P.O. Box 11657, Pleasanton, CA 94588, or by telephone at (888) 392-7597.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan (NUVOX COMMUNICATIONS, INC., 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

For NuVox Communications Group Health Plan

This is a summary of the annual report of the NuVox Communications Group Health Plan, EIN 57-1072836, Plan No. 501, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

NuVox Communications, Inc. has committed itself to pay certain self-funded Medical and Dental claims incurred under the terms of the plan.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write or call the Windstream Benefits Center at P.O. Box 11657, Pleasanton, CA 94588, or by telephone at (888) 392-7597.

You also have the legally protected right to examine the annual report at the main office of the plan (NuVox Communications, Inc., 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

For NuVox Communications, Inc. Flexible Spending Plan

This is a summary of the annual report of the NuVox Communications, Inc. Flexible Spending Plan, EIN 57-1072836, Plan No. 503, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write or call the Windstream Benefits Center at P.O. Box 11657, Pleasanton, CA 94588, or by telephone at (888) 392-7597.

You also have the legally protected right to examine the annual report at the main office of the plan (NuVox Communications, Inc., 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

For NuVox Communications Ancillary Welfare Plans

This is a summary of the annual report of the NuVox Communications Ancillary Welfare Plans, EIN 57-1072836, Plan No. 502, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

NuVox Communications, Inc. has committed itself to pay certain self-funded Employee Assistance Program claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Hartford Life and Accident and Vision Service Plan to pay Vision, Life Insurance, Short-term Disability, Long-term Disability and Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2009 were \$989,906.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending December 31, 2009, the premiums paid under such "experience-rated" contracts were \$218,252 and the total of all benefit claims paid under these contracts during the plan year was \$207,947.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- Insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report or any part thereof, write or call the Windstream Benefits Center at P.O. Box 11657, Pleasanton, CA 94588 or by telephone at (888) 392-7597.

You also have the legally protected right to examine the annual report at the main office of the plan (NuVox Communications, Inc., 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SUMMARY ANNUAL REPORT

For NuVox, Inc. RIF Severance Policy for Manager Level and Below Employees

This is a summary of the annual report of the NuVox, Inc. RIF Severance Policy for Manager Level and Below Employees, EIN 57-1072836, Plan No. 506, for period January 01, 2009 through December 31, 2009. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write or call the Windstream Benefits Center P.O. Box 11657, Pleasanton, CA 94588, or by telephone at (888) 392-7957.

You also have the legally protected right to examine the annual report at the main office of the plan (NuVox Communications, Inc., 4001 Rodney Parham Road, Little Rock, AR 72212) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.